

What is a Crisis?

A crisis is a college or non-college event that disrupts normal campus life. The following are examples:

- o Fire
- o Physical Assault
- o Death
- o Hostage Situation
- o Terrorism
- o Rape
- o Bomb Threat
- o Stalking
- o Hazardous Material Exposure

Crisis Management Plan

Hibbing Community College is committed to creating a safe and secure environment for all visitors, students, faculty and staff. This plan has been developed to assist in meeting this goal and minimize the negative effects resulting from an emergency. The complete Crisis Management Plan is found on Hibbing Community College's web page.

Campus Resources

911 for a Campus Emergency

- Dr. Kenneth Simberg, Provost.....262-7241
- Michael Raich, Dean of Student Services.....262-6702
- William Manney, Chief Fiscal Officer.....262-6734
- Heidi Kippenhan, Associate Dean of Student Services.....262-9800
- David Olds, Advisor.....262-6759
- Lisa Bestul, Counselor.....262-6752
- Donna Groettum, Counselor.....262-6786
- On-Duty Maintenance.....969-3019

COMMUNITY RESOURCES

- Chemical Abuse.....888-762-3750
- Eating Disorders.....800-931-2237
- Fairview Hospital.....218-262-4881
or 888-870-8626
- Housing Authority.....218-254-2656
- Legal Aid218-749-3270
- Range Women's Advocate, 800-343-5054
1915 East 25th Street
Hibbing, MN 55746
- Range Mental Health, 800-450-7826
www.hibbing.edu
- Sexual Assault Program.....800-300-3102
- St. Louis County Social Services.....218-262-6000
- Suicide/Crisis Hotline.....800-273-8255

*Campus Crisis Plan
Tornado Shelter Areas
Evacuation
Lock Down Procedures
On-Site After Hours
Resources*



On Campus after Hours

It may become necessary for individuals to be on campus during non-business hours. When this occurs and particularly when you are alone, the following preventive safety practices are recommended.

- When arriving, park in a well-lit area.
- When leaving your car, lock the doors.
- When walking on campus after hours, use well lit walkways. When turning a blind corner, try to walk on the outermost side of the walk, away from obstructions. This allows a greater field of vision and increases the time available for your reaction in a threatening situation.
- Have the necessary key ready to access area. Carry the key in your hand as you approach area.
- When you arrive in an area, if there is anything that simply doesn't feel right or causes suspicion, trust your instincts and call the police.
- If you arrive and find a break-in, do not enter, call the police immediately.
- Use sufficient internal lighting to illuminate areas.
- Do not enter a dark restroom.
- When returning to your car, watch for suspicious person(s) nearby & check front and back seats before you open the door.

Safety – Yours & the College Campus

Individuals play an integral part in reducing the probability of a violent incident taking place on the campus. By being aware of your surroundings, having knowledge of potential problems and referring troubled students, you can be proactive in continuing to make Hibbing Community College a safe place.

If you suspect someone could be a danger to themselves or to others, notice worrisome or threatening behaviors, report your observation and concerns to a Crisis Team Coordinator.

Key Facts & Findings:

- Incidents or targeted violence are rarely sudden or impulsive acts.
- Most attackers did not threaten their targets directly prior to advancing the attack.
- Most attackers do not seek psychological help prior to the attack.
- Most attackers are not loners; in fact, in many cases they are involved in activities and peer groups.
- Most attackers do not just “snap.” In most cases, there were warning signs.
- Most attackers had difficulty coping with significant losses or personal failures.
- In most cases other people know about the attacker's idea or plan.

LOCK DOWN PROCEDURES:

1. Stay inside classroom
2. Call 911.
3. Lock doors & windows.
4. Remain quiet.
5. Lights off.
6. Crouch behind object.

EVACUATION PROCEDURES:

1. Be familiar with evacuation routes.
2. When notification occurs, proceed to the nearest exit.
3. Once outside, proceed to the building's designated muster site:
 - A, B, & C will evacuate to the north parking lot by the hockey arena entrance.
 - G, L, M & PE will evacuate to the south parking lot by the handicap parking